

THORNE RESEARCH

EMPLOYMENT APPLICATION

Thorne Research is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this company depends solely on your qualifications.

GENERAL INFORMATION

Name (Last, First and Middle Initial)			
Current Address			Home Telephone
City	State	Zip	Contact or Message Phone
Have you ever worked under or used any other name(s)?			
How did you hear about this employment opportunity?			
Please list any friends/ relatives working with us now.			

EMPLOYMENT PREFERENCES (circle preference)

Department/Position(s) Applying For:	Production	Shipping	Customer Service	Administration		
	Laboratory	Quality	Other:			
Starting Salary/ Wage Desired:	Shift Desired:		Days	Nights		
Days Available:	No Preference	Monday	Tuesday	Wednesday	Thursday	Friday
Employment Desired:	Full-Time	Part-Time	Temporary	Seasonal		

EDUCATION AND TRAINING

Have you graduated from high school or passed the GED?	Yes	No
Are you 18 years of age or older?	Yes	No

List high school, college, business and trade school information.

School Name/Location	Degree	Major/Minor
School Name/Location	Degree	Major/Minor
School Name/Location	Degree	Major/Minor

Typing	Yes	No	WPM:	10-key	Yes	No		
Personal Computer	Yes	No	PC	MAC	Word Processing	Yes	No	WPM:

List other skills relevant to the position you are applying for:
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Please list your work experience for the **past five or more years** beginning with your most recent job held. If you were self-employed, give company name. **Attach additional sheets if necessary.**

EMPLOYMENT HISTORY				
Present or Last Employer and Address			Employer's Phone No.	
Your Title	Hire Date	End Date	Hours per Week	Rate of Pay
Immediate Supervisor's Name	Reason for Leaving			
List jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.				

Employer and Address			Employer's Phone No.	
Your Title	Hire Date	End Date	Hours per Week	Rate of Pay
Immediate Supervisor's Name	Reason for Leaving			
List jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.				

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PROFESSIONAL REFERENCES

List three persons (non-related) who can speak knowledgeably of your ability to perform on the job.

Name & Address	Relationship to You/ Years Known
	Telephone No.

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	Telephone No.

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	Telephone No.

BACKGROUND INFORMATION

In the last 10 years, have you been convicted of, or pled guilty to, a misdemeanor or felony charge? List charges separately.					Yes	No
Offense						
Date	City	State	County	Offense Type		
Have you ever been dishonorably discharged from any branch of the U.S. Military?					Yes	No
If yes, please explain.						

PLEASE READ CAREFULLY

I certify that all my statements and answers are true and I understand that any misrepresentation or omission of facts called for is cause for dismissal of employment at any time without any previous notice.

During the consideration of my employment application, I authorize Thorne Research, Inc. ("Thorne") to make inquiries deemed necessary concerning my work habits, quality of work, punctuality, required supervision, and ability to get along with others.

In the event an offer of employment is extended to me, I authorize FasTrak Services, Inc. to obtain credit reports, character references, rental references, employment references, and public records as is deemed necessary to verify all information set forth in the above application and to provide an investigative report to the employer designated for employment purposes. I understand I have the right to dispute the accuracy of the investigation and a right to a complete and accurate disclosure of the nature and scope of the investigation.

I understand that (1) Thorne has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

In exchange for the consideration of my job application by Thorne, I agree as follows: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Thorne, or to change in any respect the employment-at-will relationship between Thorne and the undersigned, and that relationship cannot be altered except by written instrument signed by the President of Thorne. Both the undersigned and Thorne may end the employment relationship at any time, without specified notice or reason.

I HAVE READ THE ABOVE INFORMATION. I UNDERSTAND AND ACCEPT ALL TERMS.

Applicant Signature

Date



Thorne Research P.O. Box 25, Dover, Idaho 83825

Rev. 4/5/2007